



## Head of Philosophy, Religion and Ethics (PRE)

**Required September 2024**

**MPS / UPS Pay Scale +TLR2b**

We are looking to appoint a conscientious teacher, committed to raising attainment and progress. Philosophy, Religion and Ethics is a popular subject at St Martin's and is well-respected by our SLT. At GCSE, we offer AQA Religious Studies as an option subject, and we currently have 2 classes in each cohort. Last year, 43% of our students achieved a grade 7 or higher. We also currently offer A-Level Philosophy for our Sixth Form students. This is an exciting opportunity for someone to lead a growing department.

- 2019 OFSTED Good with an outstanding sixth form.
- 2019 Sixth form progress in the top 25% of schools nationally.
- 2021 87% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 2 progress in the sixth form.
- 2022 79% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 3 progress in the sixth form
- Ability to deliver A-level highly desirable but not essential
  - 57% of students achieved A\*-B grades at A-level
  - 86% grade 4+ at GCSE
  - 72% grade 5+ at GCSE
  - Very popular: 1166 applications for 324 year 7 places
  - Accelerated career progression available through the teachers' main scale for experienced and/or outstanding teachers

**Application packs available via TES.com or essexschooljobs.co.uk We reserve the right to close this vacancy early upon appointment of a successful applicant.**

**St Martin's School is an academy that forms part of the Discovery Educational Trust.**

**The Local Schools Committee will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.**

**Closing date: Friday 12<sup>th</sup> April 2024**

*St Martin's School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This post will be subject to an enhanced disclosure from the Disclosure and Barring Service.*