

Deputy Headteacher – Sixth Form

Required January 2025

Leadership 19 – 23

Salary Range - £74,811 - £82,373

We are looking to appoint a forward-thinking, hardworking and ambitious Deputy Headteacher with a proven track record as an outstanding leader who will add value and contribute to the smooth operation and strategic direction of this well-established, successful school. The successful candidate will be principally responsible for the leadership of the school's outstanding 6th form provision, however, the role will involve significant strategic input. As a member of SLT, the successful candidate will play an important role in the overall leadership and management of the school. The ideal candidate would be determined, enthusiastic, ambitious and an excellent practitioner.

This is an exciting and challenging position which will provide the opportunity for a dynamic and forward-thinking individual to put their skills into practice to contribute to the development of the school. The ideal candidate will have the motivation and drive to develop towards a Headship in due course.

- 2019 OFSTED Good with an outstanding sixth form, catering for 340 students
- 2022 79% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 3 progress in the sixth form
- 2023 84% of students achieved 9 - 4 in English and 80% achieved 9 – 4 in Maths
Over Subscribed - 1184 applications for 292 year 7 places in 2023

Trust benefits:

Focus on continuing professional development, Pension Scheme, Bike2Work scheme, Employee Assistance Programme via TELUS Health, Access to staff discounts and Mental First Aiders

Application packs available via TES.com or essexschooljobs.co.uk We reserve the right to close this vacancy early upon appointment of a successful applicant.

St Martin's School is an academy that forms part of the Discovery Educational Trust.

The Local Schools Committee will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.

Closing date: Monday 7th October 2024

St Martin's School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This post will be subject to an enhanced disclosure from the Disclosure and Barring Service.