

Person Specification – Learning Support Assistant

CRITERIA	STANDARD	E/D	MEASURED BY
Experience	Experience of providing personal care within the care sector.	E	Application form.
	Experience of working with young people, ideally in education.	D	Application form/interview.
Skills	Good literacy and numeracy skills; ideally to GCSE standard in English and mathematics.	D	Application form/interview.
	Excellent organisational skills; able to manage own time effectively and remain calm under pressure.	E	Application form/interview.
	Commitment to develop in the role and take responsibility for own CPD.	E	Application form/interview.
Attributes	Ability to establish rapport and respectful and trusting relationships with students and colleagues.	E	Application form/interview.
	Ability to be flexible and adaptable, accommodating occasional changes in the working day.	E	Application form/interview.

The standards of the job specification are termed as essential (E) or desirable (D)