

St Martin's School
Hanging Hill Lane
Hutton
Brentwood
Essex CM13 2HG
Tel: 01277 238300

NOR: 1868 including 399 sixth form students



Headteacher: Ian Smyrk

Head of Year

Required January 2023

Main or Upper Pay Scale includes London Fringe Allowance + TLR2a £7,017

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| 2019 | OFSTED Good with an outstanding sixth form. |
| 2019 | Sixth form progress in the top 25% of schools nationally. |
| 2021 | 87% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 2 progress in the sixth form. |
| 2022 | 79% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 3 progress in the sixth form. |

- Each Head of Year is supported by a full time Year Administrator
- Average 27 students per class
- 57% of students achieved A*-B grades at A-level
- 72% grade 5+ at GCSE
- 86% grade 4+ at GCSE
- Very popular: 1166 applications for 324 year 7 places
- Accelerated career progression available through the teachers' main scale for experienced and/or outstanding teachers

It is our policy to only recruit staff to permanent positions via a direct application, not through an agency placement.

Application pack available via the website or from Mrs M Poole, HR Officer
01277 238348 or e-mail hr@st-martins.essex.sch.uk

We reserve the right to close this vacancy early upon appointment of a successful applicant.

St Martin's School is an academy that forms part of the Discovery Educational Trust.
Your normal place of work is at St Martin's School. The Discovery Educational Trust reserves the right to require you to work at any other of its establishments, whether on a temporary or permanent basis according to the needs of the employer.

The Local Schools Committee will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.

Closing date: Friday 14 October at 9am

St Martin's School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This post will be subject to an enhanced disclosure from the Disclosure and Barring Service.