



# ST MARTIN'S SCHOOL

Hanging Hill Lane, Hutton, Brentwood, Essex CM13 2HG

Telephone: (01277) 238300

Headteacher: Mike O'Sullivan BSc (Hons) MA

Number on roll: 1744  
including 306 A-level students

Website: [www.st-martins.essex.sch.uk](http://www.st-martins.essex.sch.uk)  
Email: [enquiries@st-martins.essex.sch.uk](mailto:enquiries@st-martins.essex.sch.uk)



St Martin's is a large co-educational comprehensive school located in Hutton, Brentwood. The school is on one site with extensive grounds which also include a large sixth form block. Parking is available on-site and there are good transport links by both rail and bus. There is also heavily subsidised residential accommodation available on-site, priority is given to newly qualified staff in the allocation of rooms within the staff houses.

Achievement at St Martin's School is outstanding. In 2017 89% of students achieved grades 9-4 in English and Maths at GCSE. In English 89% of all students achieved at least a grade 4 and in Mathematics this was 90%. Most able students achieved a pass rate of 95% at GCSE with 44% of grades being awarded at A or A\*. St Martin's School is now in the top 15% of A level providers. At A-level the school has a 99% pass rate with 61% of all grades awarded at either A\*-B grade. A number of A-level students go on to study at Russell Group universities in subjects such as Medicine, Veterinary Science and Law. Students arrive at the school in Year 7 with an average scaled score greater than 105. All students follow an accelerated KS3 programme in English, Mathematics and Science beginning KS4 work at the start of Year 9. Learning and teaching is supported by a deputy head of faculty, and regular meetings are held to improve the teaching practice of all staff.

In May 2013 the school was judged to be outstanding by OfSTED. They judged that all of the main judgements of achievement, teaching, behaviour and safety and leadership and management were all outstanding. The report comments that **“Students’ attitudes to learning are excellent. They come to school ready to learn and take a full and active role in the life of the school.”** Visitors to the school remark how well-behaved and polite our students are. They form excellent relationships with their teachers who have been trained in the school’s behaviour management system of Discipline with Dignity.

A member of the senior team has responsibility for new staff and the school provides a comprehensive new staff training programme which runs through the first year of teaching and covers topics such as assessment, behaviour management and managing workload. All NQTs are allocated their own teaching space and a subject mentor within their department. Most rooms are equipped with an interactive whiteboard and there are dedicated ICT rooms around the school which can be booked for IT lessons within a subject. Laptops are available for use in all faculties, and iPads are available in all faculties to support the school ethos of developing independent learners. As well as a dedicated staff room with computer facilities and TV, there are team rooms within each faculty which are equipped with microwave ovens and dishwashers. Newly qualified staff are also encouraged to develop their pastoral skills with the allocation of a form group, supported by a more senior member of staff. All teaching staff are provided with a laptop. The school is a sociable place of work; whole staff parties are held at Christmas and the end of term where the contribution of staff leavers is acknowledged and celebrated. The school was re-accredited Investors in People in 2016.

Newly qualified teachers with exceptional skills are quickly recognised and opportunities for progression are available from the second year of teaching as part of our talent management programme.

If you feel the school would suit you, and you have the passion and drive to work with us to make all aspects of our provision outstanding, please apply now.