



ST MARTIN'S SCHOOL

Hanging Hill Lane, Hutton, Brentwood, Essex CM13 2HG
Telephone: (01277) 238300
Headteacher: Mike O'Sullivan BSc (Hons) MA

Number on roll: 1838
Including 390 A-level students

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St Martin's is a large co-educational comprehensive school located in Hutton, Brentwood. The school is on one site with extensive grounds which also include a large sixth form block. Parking is available on-site and there are good transport links by both rail and bus. There is also subsidised residential accommodation available on-site, priority is given to newly qualified staff in the allocation of rooms within the staff houses.

St Martin's School converted to single academy status on the 1 July 2011. In April 2014 a multi academy trust was established - Brentwood Academies Trust. The Trust operates three schools St Martin's School, Chase High School and Larchwood Primary School. The Board of Trustees, which includes the CEO, provides the overall strategic direction for the Trust. Each school has a Local Governing Body of which the Headteacher is a member. Schools' within the Trust provide mutual collaboration and support, particularly in key areas of teaching and learning, pupil behaviour, performance management and value for money. The CEO clearly indicates areas of improvement through strategic documentation and the milestone plan.

RESULTS

GCSE

- For 2019 75% of students achieved a grade 9-4 in English and Maths; this puts St Martin's in the top 10% of non-selective schools in Essex.
- The 28 disadvantaged students in this cohort (Pupil Premium) achieved 43% for 9-4 English and Maths.
- Our estimated overall Progress 8 (P8) score is -0.2, with P8 scores of -0.05 in English and +0.01 in Maths.

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- For 2019 the percentage of A*-B at A2 is 51%.
- 98.7% of students achieved an A*-E grade. Those students achieving A*-A at A Level now stands at 22.4%; 78.4% of students achieved an A*-C at A Level.
- The ALPS Quality Indicator score is 4 (top 40% nationally)
- For 2019, 74% applied to university and 72% of students gained a university place. Only 7% of the cohort are NEET with the remaining gaining employment or apprenticeships.

A number of A-level students go on to study at Russell Group universities in subjects such as Medicine, Veterinary Science and Law. Students arrive at the school in Year 7 with an average scaled score of 106. All students follow an accelerated KS3 programme in English, Mathematics and Science beginning KS4 work at the start of Year 9. Learning and teaching is supported by a deputy head of faculty, and regular meetings are held to improve the teaching practice of all staff.

OfSTED judged the school to be good in all of the four categories inspected and overall in February 2019. The sixth form was judged outstanding. Here the progress that the students make, given their starting points after GCSE is exceptional.

A key part of St Martin's role is the induction of new staff, especially the development of newly qualified teachers (NQTs) to the highest standards. St Martin's partners with Essex NQT to accredit NQTs and plays a key role in the Initial Teacher Training. This has led to involvement in Schools Direct and School Centred Initial Teacher Training (SCITT) programmes and the school continues to provide PGCE placements for a small number of partner universities.

A member of the senior team has responsibility for new staff and the school provides a comprehensive new staff training programme which runs through the first year of teaching and covers topics such as assessment, behaviour management and managing workload. All NQTs are allocated their own classroom and a subject mentor within their department.

Most rooms are equipped with an interactive whiteboard and there are dedicated ICT rooms around the school which can be booked for IT lessons within a subject. Laptops are available for use in all faculties, and iPads are available in all faculties to support the school ethos of developing independent learners. As well as a dedicated staff room with computer facilities and TV, there are team rooms within each faculty which are equipped with microwave ovens and dishwashers. Newly qualified staff are also encouraged to develop their pastoral skills with the allocation of a form group, supported by a more senior member of staff. All teaching staff are provided with a laptop. The school is a sociable place of work; whole staff parties are held at Christmas and the end of term where the contribution of staff leavers is acknowledged and celebrated. The school was re-accredited Investors in People in 2016.

Newly qualified teachers with exceptional skills are quickly recognised and opportunities for progression are available from the second year of teaching as part of our talent management programme.

If you feel the school would suit you, and you have the passion and drive to work with us to make all aspects of our provision outstanding, please apply now.